Personal, Social, Health & Economic Education Policy And Relationship & Sex **Education Policy**

Contents

PSHE Policy	3
RSE Policy	5
Long Term Plan – Juniors	8
Long Term Plan - Seniors	10

PSHE Policy

POLICY FOR PERSONAL, SOCIAL AND HEALTH EDUCATION

Personal and Social Education is central to the educational entitlement of all children at Eaton House The Manor and, as a cross-curricular dimension, permeates all aspects of life in school. In addition to a weekly class, based on the Jigsaw PSHE Curriculum, it is also included in the teaching of several subjects, notably, PE, Science, ICT and TPR. This policy should be read in conjunction with the PSHE Overview and Long Term Plan.

Through a variety of learning experiences, Eaton House The Manor helps each child:

- To think and act for himself
- Acquire personal qualities and values
- Take his place in a wide range of roles in preparation for adult life
- Develop confidence and independence
- To know himself better and think well of himself
- To develop social skills
- Value and respect belongings/living things/environment
- Be able to share/cooperate
- To make informed decisions about his wellbeing, health and relationships and to build selfefficacy
- Make sound decisions when facing risks, challenges and complex situations
- Understand the rules and principles for keeping safe online, including how data is shared and used online
- Develop respect for other people, including the protected characteristics as listed in section 4 of the Equality Act 2010. This includes age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation

In planning the curriculum, teachers at Eaton House The Manor hope to provide:

- A clear, consistent framework of values in which to work
- Supportive relationships between the teacher and child, and between pupils themselves
- A classroom climate which encourages all children to explore, and encourages a high level of interest
- Opportunities for development outside the classroom situation through responsibilities, extra-curricular activities, educational visits

All staff encourage positive approaches to behaviour and our discipline policy reflects this. It sets clear guidelines for both parent and child.

We provide opportunities for personal and social development through a variety of strategies:

- There are dedicated PSHE lessons every week, on the main timetable
- Dedicated assemblies throughout each term, for the Juniors and Seniors.
- Individual, peer group, collaborative group work
- Involvement in a range of problem solving activities
- Preparation and presentation of tasks for different audiences

Through our general routines, in and out of the classroom, and the way in which individuals relate to each other, children are encouraged to form their own attitudes and values. By building positive working relationships between children and staff all members of our school family are valued as individuals. They learn to see the need for good manners, self-discipline and appropriate behaviour in whatever situation they find themselves in.

RSE Policy

POLICY FOR RELATIONSHIPS AND SEX EDUCATION (RSE)

Summary

Our RSE programme is an integral part of our whole school PSHE education provision and will be taught to Years 4 to 8 inclusive.

The focus for relationships education between <u>Year 4 and Year 6</u> will be on teaching the fundamental building blocks and characteristics of positive relationships. The Jigsaw programme covers Relationship Education fully within the 'Relationships' and 'Changing Me' units.

The aim of RSE between <u>Years 7 and 8</u> is to give our students the information they need to help them develop healthy, nurturing relationships of all kinds, not just intimate relationships. The national curriculum for science also includes subject content in related areas, such as the main external body parts, the human body as it grows from birth to old age (including puberty) and reproduction in some plants and animals. The Jigsaw programme covers Relationship and Sex Education fully within the 'Relationships' and 'Changing Me' units.

Curriculum

This policy should be read in conjunction with the medium and long term plans for PSHE, as well as within the subjects of TPR, ICT, Science and others.

- The Long Term Plan may be found below
- Parent Facing Medium Term Plans are available on the Parent Portal
- Staff Facing Medium Term Plans are available on the T drive

Legislation (statutory regulations and guidance)

Documents that inform the school's RSE policy include:

Education Act (1996)

Learning and Skills Act (2000)

Education and Inspections Act (2006)

Equality Act (2010)

Supplementary Guidance SRE for the 21st century (2014)

Keeping children safe in education – Statutory safeguarding guidance (2016)

Children and Social Work Act (2017)

Relationships Education, Relationships and Sex Education (RSE) and Health Education (2019)

New RSHE Guidance (2024)

Monitoring, Evaluation and INSET

This subject will be monitored and evaluated by Ashleigh Chan, Head of PSHE, and Paul Russell, Assistant Head (Pastoral). Monitoring will take place in the form of learning walks, which will include the sharing of best practice and book scrutiny. Staff INSET will be used to disseminate best practice and to aid the delivery of our curriculum.

Delivery

PSHE, including RSE, will be delivered in weekly 30 minute lessons by Form Teachers.

Teachers will ensure RSE is matched to the needs of our pupils by using differentiated resources and pedagogy. Lessons will be planned to ensure that pupils of differing abilities, including the most able, are suitably challenged. A key focus will be on literacy, both in timetabled PSHE lessons and in our wider curricular lessons.

Assessment

Assessment will take place on a half termly basis on a formative and summative basis. Jigsaw PSHE is comprised of six units of learning for each year group:

- 1. Being Me
- 2. Celebrating Difference
- 3. Dreams and Goals
- 4. Healthy Me
- 5. Relationships
- 6. Changing Me

At the end of each unit, the boys will complete the assessment activity for the unit they have been working on during that half term. Assessment will be completed within the boys' PSHE Journals with the involvement of the teacher to check understanding.

PSHE education alone is not responsible for pupils' future lifestyle choices: as with any other subject, assessment in RSE education should focus on learning, set against the lesson objectives and outcomes.

Safeguarding

Teachers are aware that effective RSE, which brings an understanding of what is and what is not appropriate in a relationship, can lead to a disclosure of a child protection issue. Any disclosures will be passed on to the designated safeguarding lead for the school. Teachers will make it clear to students that anonymity cannot be promised for all disclosures, in the interests of safeguarding.

Engaging Stakeholders

Our PSHE and RSE provision is subject to regular consultation with Parents, Pupils and Staff. This takes the form of questionnaires, surveys and Staff INSET.

In addition, our curriculum is shared with parents during Parent Information Evenings and in Parent-facing Medium Term Plans. RSE content is offered for parents to view and a letter is sent out to inform parents of upcoming RSE lessons. If parents have any concerns they are encouraged to contact their son's Form Teacher, Paul Russell, (Assistant Head Pastoral) or Sean Williams (Head of PSHE).

Please note, parents do not have the right to withdraw their children from relationship education, but their child may be excused from sex education within RSE only.

Long Term Plan – Juniors

Juniors		
Term	Year 4	Year 5
Autumn	Being Me In My World: Being part of a class team, Being a school citizen, Rights, responsibilities and democracy (school council), Rewards and consequences, Group decision-making, Having a voice, What motivates behaviour	Being Me in My World: Planning the forthcoming year, Being a citizen, Rights and responsibilities, Rewards and consequences, How behavior affects groups, Democracy, having a voice, participating
	Celebrating Difference: Challenging assumptions, Judging by appearance, Accepting self and others, Understanding influences, Understanding bullying, Problemsolving, Identifying how special and unique everyone is, First impressions	Celebrating Difference: Cultural differences and how they can cause conflict, Racism, Rumours and name-calling, Types of bullying, Material wealth and happiness, Enjoying and respecting other cultures
Spring	Relationships: Jealousy, Love and loss, Memories of loved ones, Getting on and Falling Out, Girlfriends and boyfriends, Showing appreciation to people and animals	Relationships: Self-recognition and self-worth, Building self-esteem, Safer online communities, Rights and responsibilities online, Online gaming and gambling, Reducing screen time, Dangers of online grooming, SMARRT internet safety rules
	Changing Me: Being unique, Having a baby, Girls and puberty, Confidence in change, Accepting change, Preparing for transition, Environmental change	Changing Me: Self- and body image, Influence of online and media on body image, Puberty for girls, Puberty for boys, Conception (including IVF), Growing responsibility, Coping with change, Preparing for transition

Summer

Dreams and Goals: Hopes and dreams, Overcoming disappointment, Creating new, realistic dreams, Achieving goals, Working in a group, Celebrating contributions, Resilience, Positive attitudes

Healthy Me: Healthier friendships, Group dynamics, Smoking, Alcohol Assertiveness, Peer pressure, Celebrating inner strength **Dreams and Goals:** Future dreams, The importance of money, Jobs and careers, Dream job and how to get there, Goals in different cultures, Supporting others (charity), Motivation

Healthy Me: Smoking, including vaping Alcohol, Alcohol and anti-social behaviour, Emergency aid, Body image, Relationships with food, Healthy choices, Motivation and behaviour

Long Term Plan - Seniors

	Seniors			
Term	Year 6	Year 7	Year 8	
Autumn	Being Me in My World: Identifying goals for the year, Global citizenship, Children's universal rights, Feeling welcome and valued, Choices, consequences and rewards, Group dynamics, Democracy, having a voice Anti-social behaviour, Role- modelling Celebrating Difference: Perceptions of normality, Understanding disability, Power struggles, Understanding bullying, Inclusion/exclusion, Differences as conflict, difference as celebration, Empathy	Being Me in My World: Unique me, differences & conflict, my influences, gateway emotions, belonging to a group, peer pressure, peer on peer abuse, online safety, sexting, consequences, online legislation Celebrating Difference: Bullying, prejudice & discrimination (positive and negative), Equality Act, bystanders, stereotyping, challenging influences, negative behaviour and attitudes, peer on peer abuse, assertiveness	Being Me in My World: Self- identity, influences, family and identity, stereotypes, personal beliefs and judgements, managing expectations, first impressions, respect for the beliefs of others, Marriage, Protected characteristics, Active listening Celebrating Difference: Positive behaviour and well- being, social injustice, inequality, community cohesion and support, multiculturalism, diversity, race and religion, stereotypes, prejudice, LGBT+ bullying, peer on peer abuse hate crime, fear & emotions Stand up to bullying, the golden rule, organ and blood donation	

Spring	Relationships: Mental	Relationships:	Relationships: Positive
	health, Identifying mental	Characteristics of healthy	relationship with self, social
	health worries and	relationships, consent,	media and relationship with
	sources of support, Love	relationships and change,	self, negative self-talk,
	and loss, Managing	emotions within	managing a range of
	feelings, Power and	friendships, peer on peer	relationships, peer on peer
	control, Assertiveness,	abuse, rights and	abuse, personal space,
	Technology safety, Take	responsibilities, being	online etiquette, online
	responsibility with	discerning, assertiveness,	privacy, bullying and
	technology use	sexting	personal safety, social media
			issues and the law, coercion,
			unhealthy balance of power
	Changing Me: Self-image,	Changing Me: Puberty	in relationships, sources of
	Body image, Puberty and	changes, Reproduction	support
	feelings, Conception to	facts, FGM, breast	
	birth, Reflections about	flattening/ironing,	Changing Me: Types of close
	change, Physical	responsibilities of	intimate relationships,
	attraction, Respect and	parenthood, IVF, types of	physical attraction, love,
	consent,	committed relationships,	legal status of relationships,
	Boyfriends/girlfriends,	media and self-esteem,	behaviours in healthy and
	Sexting, Transition	self-image, brain changes	unhealthy romantic
	Continue, Transmissi	in puberty, factors	relationships, pornography,
		affecting moods, sources	sexuality, alcohol and risky
		of help and support	behaviour
Summer	Dreams and Goals:	Dreams and Goals:	Dreams and Goals: Long-
Jannier	Personal learning goals, in	Celebrating success,	term goals, skills,
	and out of school,	identifying goals,	qualifications, careers,
	Success criteria, Emotions	employment, learning	money and happiness, ethics
	in success, Making a	from mistakes,	and mental wellbeing,
	difference in the world,	overcoming challenges,	budgeting, variation in
	Motivation, Recognising	planning skills, safe &	income, positive and
	achievements,	unsafe choices,	negative impact of money,
	Compliments	substances, gangs, knives,	online safety and legal
	Compliments	exploitation, emergency	responsibilities, gambling
		first aid	issues
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	Healthy Me: Taking		
	personal responsibility,		

How substances affect the body, Exploitation, including 'county lines' and gang culture, Emotional and mental health, Managing stress Healthy Me: Stress and anxiety, managing mental health, physical activity and mental health, effects of substances, legal consequences, nutrition, sleep, vaccination and immunisation, importance of information on making health choices

Healthy Me: Long-term
physical health,
responsibility for own
health, dental health, stress
triggers and help tips,
substances and mood,
legislation associated with
substances, exploitation and
substances, county lines,
medicine, vaccinations,
immunisation